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Subject: Residential Faculty Policies Ratification
Date: Saturday, August 17, 2013 6:43:16 AM

Faculty Colleagues,

We are pleased to inform you that the proposed Residential Faculty Policies (RFP) for Academic Year 2013-14 was ratified. There were 808 faculty eligible to vote and, of these, 605 (75%) voted. Of the 605 who voted, 499 (83%) voted in favor of the proposed RFP. We are pleased with the relatively high turnout and the strong support for the revised RFP. Pending approval by the Governing Board, the RFP will take effect September 1, 2013.

The Faculty Association leadership and the Meet and Confer Team faculty held faculty forums at all ten colleges this week. Without exception, faculty expressed frustration with the lack of salary progression and the persistent problem of salary inversion. Faculty also expressed a desire for better communication earlier in the process. We share the frustration related to salary progression and will continue to communicate with the administration our ongoing concerns related to compensation.

In regards to improved communication, we are taking the following steps:

- Provide monthly Meet and Confer updates to faculty via e-mail from the Meet and Confer Team Co-Chair (Frank Wilson). These updates will also be posted on the Faculty Association website
- Better publicize what issues are being worked
- Use online forums on the Faculty Association website and other means to get input from faculty
- Host face-to-face forums at all of the colleges in April to answer questions and get feedback

As discussed during the forums, all faculty may submit issues to be considered for this year's negotiation. Submitted issues will first be prioritized by each Faculty Senate and then prioritized by the Faculty Executive Council. The faculty members on the Meet and Confer Team will take these issues and negotiate with the administrative members on the Team to determine which issues will be worked in 2013-2014. All faculty will receive an e-mail invitation from Frank Wilson on Monday, August 19, with a link to the issues gathering website.

Throughout the year, we will be working to keep you informed of the progress on the various Meet and Confer issues. If you have questions or concerns about any of the issues, please feel free to contact, Frank Wilson, Patty Finkenstadt, or your Faculty Senate President at any time.

Thank you.

Patty Finkenstadt, Faculty Association President

Frank Wilson, Meet and Confer Co-Chair

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