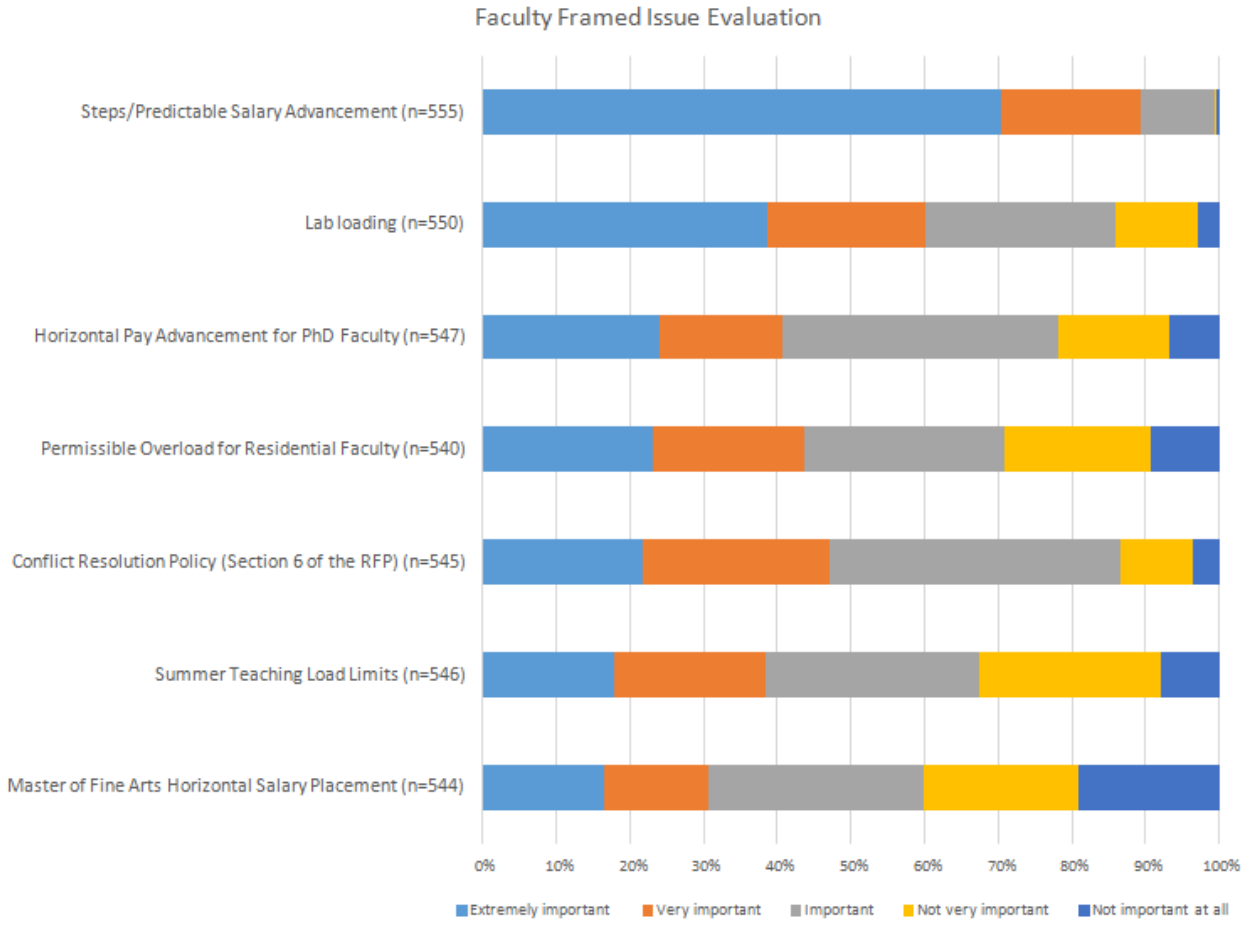
2014-2015 Meet and Confer Proposed Issues: Faculty at Large and College-Specific Results

The Meet and Confer Team faculty in consultation with FEC framed seven issues identified by faculty at=large during the RFP ratification process. More than 500 faculty then evaluated the seven framed issues as shown in the figure below. College-specific results were shared with the FEC, including college Faculty Senate Presidents. Senate Presidents were charged with working with their college faculty to identify college-specific top issues for the 2014-2015 negotiation year. Faculty were not limited to the framed issues. The table shows the issues identified as top issues the 10 colleges.



Issue	Total	CGCC	EMCC	GCC	GWCC	MCC	PC	PVCC	RSC	SCC	SMCC
Lab Loading	9	X	X	X	X	X	X	X	X		X
Predictable Salary Advancement	9	X	X	X	X	X	X	X	X		X
Conflict Resolution Policy	3			X			X				X
Permissible Overload for Res Fac	3	X			X			X			
Unused Sick Leave Buy Back	2								X	X	
60:40 Ratio	1									X	
Adjunct Pay Rate	1					X					
Move Accountability Day from Spring to Fall	1									X	
Summer Teaching Load	1		X								