

From: Frank Wilson [mailto:frank.wilson@cgc.edu]
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To: DL-FAC-ALL
Subject: Meet and Confer Team Joint Communique - October 2013

To: Governing Board, CEC, FEC, and Faculty
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The selection of this year's meet and confer issues was based on input from the Chancellor's Executive Council, the Faculty Executive Council, the VPAA Council, and faculty at large. Meet and Confer Team members thoughtfully considered the input from all parties and prioritized the issues during its October 21 meeting. At the outset of the meeting, the team affirmed that awarding steps and COLAs is a critical component of the strategy to attract and retain quality faculty. As authorized by Section G.1.2 of the RFP, the Meet and Confer Team recommends a step and COLA be awarded this year. The Team recognizes this recommendation is non binding and that the District Governing Board in budget review and approval makes the final decision.

Twelve issues were identified for prioritization. Each of the eight team members cast a vote for the top six issues the member felt were of greatest importance. The issues receiving the highest number of votes were determined to be the highest priority issues. The issues that will be worked this year are:

1. Retain and retrain policy (RIF in current RFP)
2. Salary inversion
3. Pay rates and reassign time in Appendix C
4. One Year Only faculty positions
5. Salary system plus MFA salary placement
6. Evening/weekend/summer supervision

Additional issues identified through this year's issue gathering process are expected to be rolled forward to be considered during next year's issue prioritization process. They include:

7. Lab loading
8. Appointive faculty evaluation
9. Roles and responsibilities of faculty

Two issues from the prior year will continue to be worked. These issues include the service faculty ratio and the day/evening distinction. A tentative timeline for all the issues is provided on the next page. Constituents will be informed of progress on the issues through joint communiqués, Governing Board Executive sessions, CEC meetings, FEC meetings, VPAA Council meetings, and monthly Meet and Confer Minute newsletters to faculty.

Respectfully,

Irene Kovala
Frank Wilson
Meet and Confer Team Co-Chairs

