

CONSENT AGENDA ACTION ITEM

Governing Board Agenda

Meeting Date February 25, 2020

<u>Item Number</u>	<u>Item Title</u>	<u>Responsible Agents</u>
10.4	Resolution of the Governing Board Regarding a Deadline Extension Pertaining to the Creation of a New Faculty Agreement	Dr. Steven Gonzales

Recommendation

It is recommended that the Governing Board adopt the attached Resolution Regarding a Deadline Extension Pertaining to the Creation of a new Faculty Agreement.

Justification

The Board has passed resolutions and action items regarding the creation of a new Faculty Agreement by the administration and all faculty, on January 22, 2019 (Action Item No. 7.1), April 23, 2019 (Action Item 9.2), June 25, 2019 (Action Item 9.3), and September 24, 2019 (Action Item 9.5). The Resolution extends the deadline for the Chancellor and FACT in recommending to the Board a new Faculty Agreement to ensure broad consultation with faculty, faculty senates, administration and thorough review of budgetary and legal implications. The Resolution also extends the 2017-2018 Residential Faculty Policies (RFP) until June 30, 2021.

Funding

**Source
Account Information**

Resolution of the Governing Board Regarding a Deadline Extension Pertaining to the Creation of a New Faculty Agreement

Whereas, the Board has recognized that it is necessary that the administration and all faculty work together to make recommendations for Governing Board consideration as to new and revised faculty policies;

Whereas the Board has adopted the following Resolutions and Action Items in furtherance of achieving this goal:

1. January 22, 2019 Resolution of the Governing Board Regarding Commitments and Directions for 2019;
2. April 23, 2019 Resolution of the Maricopa County Community College District Governing Board Extending Deadlines Pertaining to the Creation of the Faculty Agreement;
3. Action Item 9.3, regarding Implementation of the Settlement Agreement in the Faculty Executive Council litigation, approved June 25, 2019; and
4. September 24, 2019 Resolution of the Governing Board Regarding the Creation of a New Faculty Agreement.

Whereas the Board has determined that it is appropriate to allocate additional time to the Chancellor and FACT to ensure that the recommendations made to the Governing Board have been made after broad consultation with faculty, faculty senates, administration, and after review by District Finance, Human Resources, and General Counsel; and whereas the Board recognizes the necessity to include Adjunct Faculty within policy where appropriate.

NOW THEREFORE BE IT RESOLVED BY THE MCCCD GOVERNING BOARD THAT:

The Faculty Administration Collaboration Team (FACT) shall continue to prepare a draft Faculty Agreement and shall make its recommendation to the Chancellor no later than October 20, 2020, so as to permit the Chancellor to make a recommendation to the Governing Board for First Read consideration at its October 27, 2020, regular Board meeting and final consideration at its November 24, 2020 regular Board meeting; and further that the 2017-2018 Residential Faculty Policies (RFP) be extended until June 30, 2021.